

Therapeutic Residential Care Workers



Location

Townsville (QLD) & Darwin (NT)

Work Type

Casual initially with view to permanency

Who are we?

MSJ Australia is a social enterprise that provides disability supports and child & youth protection services. We feel there is a significant gap in culturally appropriate providers delivering quality services to people with disabilities and young persons in out of home residential care in regional locations across Australia.

We are searching for passionate and reliable individuals who want to have an impact a young person's life on a daily basis. MSJ provide a safe and secure environment, that allows our team to engage with our young persons to grow and develop their confidence to contribute to their communities in a positive way.

We have quickly established a very strong and positive reputation for the quality of care we provide along with the level of detail and service our teams and organisation deliver to stakeholders.

What we look for in MSJ workers is someone who

- understands the importance of family and extended family
- is aware, sensitive and appreciates the importance of an individual's culture
- is trustworthy and honest
- is empathetic, caring and a good human
- is able to stay calm and controlled during sometimes intense and challenging situations

What you need to know?

- All TRC workers will be supported to complete the Certificate IV in Child, Youth and Family Intervention within the first 12 months of employment (if not held already)
- Working within out of home residential care is preferred, but not essential
- Working with trauma sensitive young persons is preferred, but not essential
- MSJ provide:
 - Ongoing training
 - Online learning using inhouse e-learning platform
 - Good working environment
 - A management team that is approachable and down to earth
 - Employee of the Month recognition
 - Team events
- Fortnightly Roster (including active & passive shifts)
- You will need the following to begin working:
 - First Aid Certificate,
 - Right to work in Australia,
 - Current valid driver's licence,
 - Working with Children
 - Police Check

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We will also consider candidates who can demonstrate transferable skills and experience, along with providing necessary on the job training and support.

Why work for MSJ?

- We believe we are “different” in how we approach and deliver the supports to the young persons in our care.
- We design our services and activities to engage and help the children and youth achieve their individual goals to live their BEST life and re-engage with their communities, families and their culture.
- Our management team have valuable hands-on experience caring for complex high-level individuals from ground level and so they understand the daily challenges you face.
- Definite career growth and leadership opportunities for the right people

Our goal is to continue our growth and to develop the quality of our services using innovation, technology and best industry practices. Our services are delivered using a Therapeutic Care Framework that is Trauma informed and evidenced based.

Remuneration

Hourly Rate based on the SCHADS Award