

Disability Support Workers

Location

Townsville (QLD) & Darwin (NT)

Work Type

Casual initially with view to permanency

Who are we?

MSJ Australia is a social enterprise that provides disability supports and child & youth protection services. We feel there is a significant gap in culturally appropriate providers delivering quality services to people with disabilities and young persons in out of home residential care in regional locations across Australia.

We are searching for enthusiastic and dependable individuals who want to have an impact on the lives of people with disabilities. MSJ provide a safe and secure environment, allowing our team to engage with our participants to grow and develop their confidence to contribute to their communities in a positive way.

We have quickly established a strong and positive reputation for the quality of care we provide along with the level of detail and service our teams and organisation deliver to stakeholders.

What we look for in MSJ workers is someone who

- understands the importance of family and extended family
- is sensitive and aware to the importance of an individuals cultural beliefs and values
- is trustworthy and honest
- is empathetic, caring and a good human
- is able to stay calm and controlled during sometimes intense and challenging situations

What do you need to know?

- A Certificate III or above in either a Community Service or Disability services related qualification is preferred, but not essential,
- Industry work experience within the disability services, aged care and associated industry work is beneficial but not essential.
- With experience working with high-risk & complex behaviours, you may be the diamond in the rough that we are looking for,
- MSJ provide:
 - Ongoing training
 - Online learning using inhouse e-learning platform
 - Good working environment
 - A management team that is approachable and down to earth
 - Employee of the Month recognition
 - Team events
- You will need the following to begin working:
 - First Aid Certificate,
 - Right to work in Australia,
 - Current valid driver's licence,
 - Working with Children

Disability Support Workers



- Police Check
- NDIS Worker Screening
- NDIS Worker Orientation Module Certificate

We will also consider candidates who can demonstrate transferable skills and experience, along with providing necessary on the job training and support.

Why work for MSJ?

- We truly believe we are “different” in how we approach and deliver the supports to the participants in our care.
- We design our services and activities to engage and help participants achieve their individual goals to live their BEST life and re-engage with their communities, families and culture.
- Our management team have valuable first-hand experience caring for complex high-level individuals from ground level, so they understand the daily challenges you will encounter.
- Definite career growth and leadership opportunities for the right people

Our goal is to continue our growth and to develop the quality of our services through innovation, technology and best industry practices.

Remuneration

Hourly Rate based on the SCHADS Award